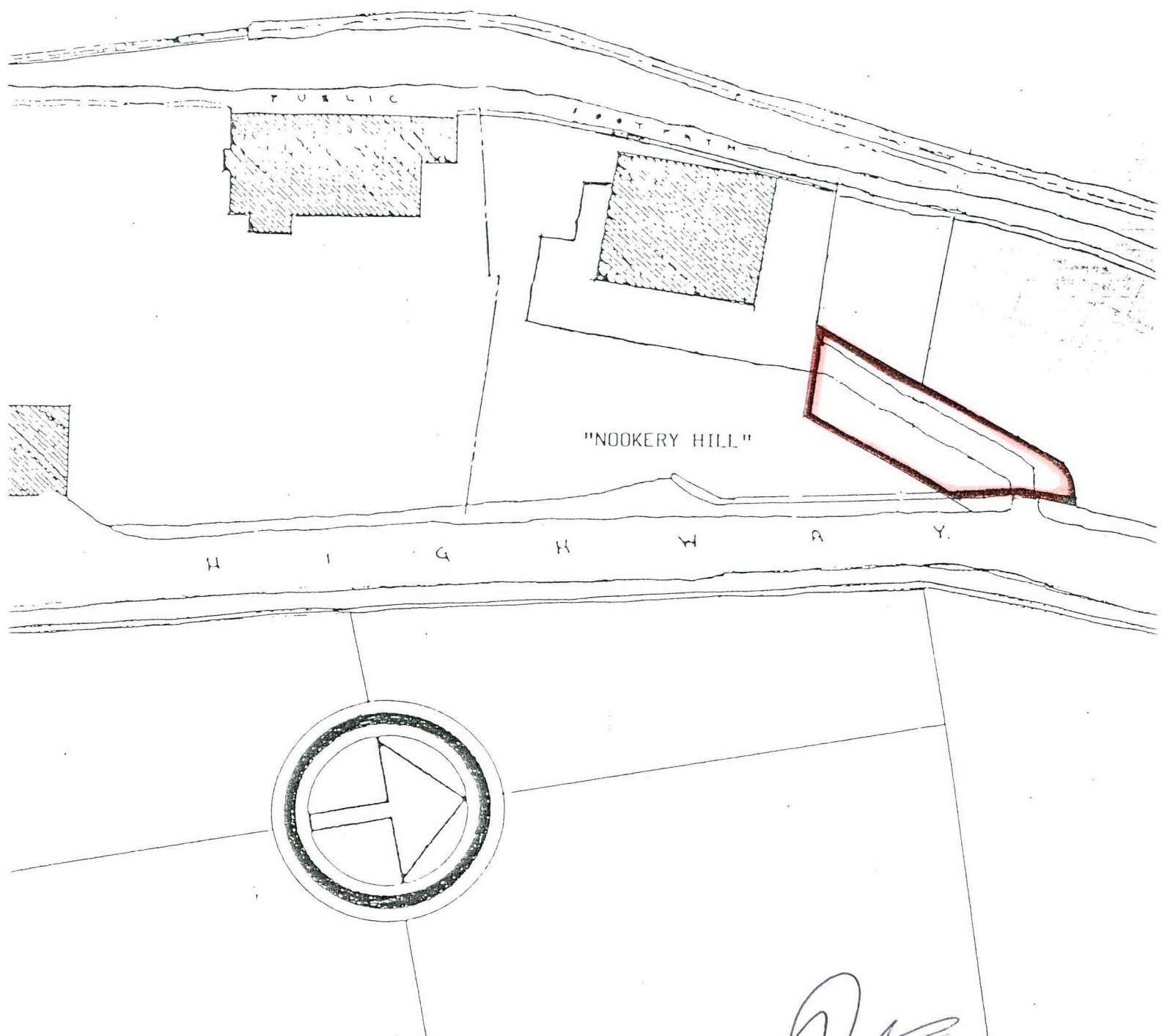




W. B. Barber

KEVIN HOLWORTH BARBER
Senior Executive Officer

[Signature]
Chief Executive